## MSBM 2015

# HUMAN CAPACITY BUILDING FOR DEVELOPMENT IN LOGISTICS 

Fritz Pinnock EXECUTIVE DIRECTOR CARIBBEAN MARITIME INSTITUTE

## Jamaica Logistics Task Force

## Stage 1 1700 - Port Royal (Geo-Political)

- POLITICAL - Viewed from London, buccaneering was a low-budget way to wage war on England's rival, Spain. So, the English crown licensed buccaneers with letters of marque legalizing their operations in return for a share of their profits
- LOGISTICS HUB - Centre of commerce, shipping; exchange of value; ship repairs; careening; provisioning; storage; temporary accommodation (Toursim); housing; medical services.


## Stage 2 Finger Pier



## Stage 3 RO/RO



## Stage 4 Transition between General Cargo \& LO/LO



## Stage 5 Transshipment




## Stage 6 Global Gate Way MARIEL CUBA



## South Hampton Transshipment Port



## Felixstowe Transshipment Port



## CAUCEDO DOM. REP.



## LONDON GATEWAY




## THE FUTURE JOBS

"There is no future in any job. The future lies in the person who holds the job." - George W. Crane

- Higher education is that they tend to prepare students for jobs of the past., "They are constantly shooting behind the duck."
- 2 BILLION JOBS WILL DISAPPEAR BY 2030 OR 50\% OF ALL THE JOBS
r $60 \%$ of the best jobs in the next ten years havent been inyented yot?


## -Thomas Frey

## THE SHIFTING NATURE OF OCCUPATIONS

## Jobs That <br> Disappeared

Jobs That
Disappearing Jobs Changed A Little

| Elevator operator | secretary | bricklayer | printer computer programmer |  |
| :--- | :--- | :--- | :--- | :--- |
| long distance <br> operator | car assembly <br> workers | teacher | accountant | computerized high tech <br> security |
| key punch <br> operator | street sweeper | pharmacist | nurse | web site designer |
| encyclopedia <br> salesperson | door to door <br> salesperson | gardener | clerk | computer graphic artist |
| Telegraph <br> operator | stock trader | carpenter | veterinarian | software engineer |
| typesetter | Coal miner | firefighter | electrician | financial manager |
| Radio actor | bank teller | lawyer | bank manager | club disc jockey |

## TOP 10 MOST DIFFICULT TO FILL JOBS (RANK IN ORDER)

1. Skilled Trades
2. Sales Representatives
3. Technicians (Primarily production/operations, engineering or Maintenance
4. Engineers
5. Accounting and Finance
6. Production Operators
7. Secretaries/Administrative Assistants \& Office Support Staff
8. Managers/Executives
9. Drivers
10. Labourers

# Jobs without people \& people without jobs? 

## Study habits...




## Our Education System

